

# 9xb wants you.

9xb is a **website, ecommerce** and **digital marketing agency**. We've been established 13 years, and from our base in Harrogate create digital innovation and proven results for a wide range of clients - large and small. We're always on the lookout for talented, hard-working people like **you** - and we think we offer plenty in return!



## Do you want to?

- Create award-winning work
- Work on technically innovative projects
- Expand your technical skills
- Work with big name clients
- Be part of an excellent team
- Have fun at work



Award winning websites, ecommerce and digital marketing  
Call 01423 814 555 or visit [www.9xb.com](http://www.9xb.com)



# You'd love it here.

When people join 9xb they stay for years. We look after them really well and together we form a winning partnership. You may be ready for a new challenge, want to increase your earning potential, crave a more positive environment where your work is appreciated, or work somewhere that offers career progression. Whatever your reason for considering a change, why not give us a call?

## Here are some of the key reasons why our people love working at 9xb:

### Positive culture

We'll set you up for success. You'll have modern, up to date equipment (your choice of Windows or Linux); a team of experts to support you and we'll give you the autonomy to innovate. Regular appraisals ensure your voice is heard and if for any reason you're not happy we want to know about it.

### Personal development

9xb take your career development seriously. Training and development opportunities are always available, and we do whatever we can to advance the skills of individuals and the team. At 9xb not only will you learn, but you'll also have the opportunity to teach, train and mentor others, proving your capabilities. We love it when people use their passion to take ownership of problems and come up with their own solutions. Regular departmental meetings give us the platform to share insight and knowledge, and let everyone be heard. Certain roles will have progression plans, and we always promote from within.

### Work life balance

Our hours are 8:30am to 5:00pm and yes, sometimes we have to work late but it's the exception and not the rule. If you need to vary your hours or work remotely we'll be flexible in accommodating wherever possible - we understand the need for work/life balance.

### Our studios

Don't be put off that we're in Harrogate. You may need to travel, but the traffic's pretty good. It's an easy commute from Leeds or York and we're surrounded by leafy countryside! We provide free parking and once you're here we'll sort the teas and coffees.

### Benefits package

- Ongoing salary reviews
- Spot cash/gift bonuses for successful projects and achievements
- Up to 25 days holiday per year
- Cycle to work scheme
- Childcare vouchers
- Free eye tests
- Company pension

...and more!

### More fun

If you're having fun, you'll be more innovative, creative and productive. We go that extra mile so that no matter how hard you're working, we'll help keep a smile on your face. We all work hard but in a relaxed, open company culture. Regular social events are provided by the company including our monthly 'Lunch on us' where we'll treat you to something special.

### Want to love what you do? Get in touch

Does this sound like the kind of place you'd want to work? Why not call in for a coffee and let's chat.

Call 01423 814 555, visit [www.9xb.com](http://www.9xb.com) or email us [careers@9xb.com](mailto:careers@9xb.com)

9xb Ltd, 38 Freeman's Way, Harrogate Business Park, Harrogate, HG 3 1DH

